



Albany Operations – 34th Avenue
530 34th Avenue SW
Albany OR 97322
www.ATImetals.com

WARN NO.
0935

3

October 6, 2020

Via Facsimile, E-mail and Certified Mail

John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce Development
Higher Education Coordinating Commission
Fax: 503-947-1668
john.e.asher@oregon.gov

RE: Announcement of Planned Action

Dear Mr. Asher:

We are writing to give you notice that there will be a mass layoff at the ATI Albany Operations (34th Ave.) facility located at 530 34th Ave SW, Albany, OR 97322 on December 7, 2020. We are hopeful that this layoff will be temporary, but for planning purposes, all affected employees have been told to assume this is a permanent termination.

Affected employees are expected to be separated from employment beginning on December 7, 2020, with all separations accomplished by December 21, 2020.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

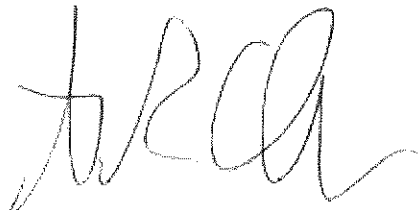
Represented employees will have bumping rights and may be able to displace more-junior employees at the plant. The identities of the more-junior employees who may reasonably be expected to experience an employment loss as a result of bumping are unknown at this time. There will not be any bumping rights for the remaining affected employees. That is, non-represented employees will not be able to displace more junior employees out of their job positions as a result of this action.

We have notified David McCall, the chief elected official of the United Steelworkers of this information at the following address: 60 Boulevard of the Allies,

Room 1207, Pittsburgh, Pennsylvania 15222. We have also notified Josh Hall at the following address: 1400 Old Salem Avenue, Albany, Oregon 97321.

If you have any questions or want additional information concerning this matter, please contact Jay Bretto, Process Manager, HR, at 541-926-4211.

Sincerely,

A handwritten signature in black ink, appearing to read "SD", written in a cursive style.

Steve Duea

cc: The Honorable Mayor Sharon Konopa
333 Broadalbin Street SW
Albany, OR 97321
Email: sharon.konopa@cityofalbany.net

Exhibit A

<u>Job Title</u>	<u>Number of Employees in Job Title</u>	<u>Date of Separation</u>	<u>Job Title</u>	<u>Number of Employees in Job Title</u>	<u>Date of Separation</u>
Administrator, Maintenance	1	12/7/2020	Leader, Operations	1	12/7/2020
Administrator, Quality	1	12/7/2020	Machinist - Mach Shop - 21	2	12/7/2020
Asst Oper - Forge - 15	2	12/7/2020	Manager, Quality	1	12/7/2020
Asst Oper - Mid Grind - 15	2	12/7/2020	Millwright - 21	11	12/7/2020
Asst Oper - Press Melt - 15	1	12/7/2020	Operations Manager	1	12/7/2020
Asst Oper - VAR Melt - 15	2	12/7/2020	Operator - VAR Melt - 18	4	12/7/2020
Briquette Press Operator - 18	1	12/7/2020	Peeler Operator - Cond - 18	1	12/7/2020
Coordinator, Quality	1	12/7/2020	Planner - 21C	1	12/7/2020
Electrician - 21	4	12/7/2020	Process Leader, Operations	1	12/7/2020
Engineer I, Quality	1	12/7/2020	Process Leader, Supply Chain	1	12/7/2020
Engineer II, Technology	1	12/7/2020	Senior Press - Melt - 18	1	12/7/2020
Fabricator I - 18	3	12/7/2020	Sr Leader, Maintenance	1	12/7/2020
Helper - Melt - 8	1	12/7/2020	Sr Leader, Operations	3	12/7/2020
Helper - MP - 8	2	12/7/2020	Sr Proc Leader, EH&S	1	12/7/2020
Ingot Finisher - 15	2	12/7/2020	Trainer - Conditioning - 18	1	12/7/2020
Instrument Technician - 21	1	12/7/2020	Trainer - Maint 21B	1	12/7/2020
Janitor - 10	1	12/7/2020	Trainer - Melt - 18	1	12/7/2020
L10 Asst Oper - VAR Melt - 18	1	12/7/2020	Trainer - Melt/Shipping - 18	1	12/7/2020
L10 Operator - Forge - 18	1	12/7/2020	Truck Driver - 14	1	12/7/2020
L5 Fabricator I - 18	1	12/7/2020	Union Safety Coordinator	2	12/7/2020
L5 Instrument Tech - 21	1	12/7/2020	Warehouseperson - Maint - 12	1	12/7/2020
L5 Machinist - Maint - 21	1	12/7/2020	Warehouseperson - Ship - 12	1	12/7/2020
L5 Warehouse Person Maint 14	1	12/7/2020	Warehouseperson - Warehse - 12	1	12/7/2020
L5 Warehouseperson -Warehse-12	1	12/7/2020	Welder - 21	1	12/7/2020
Leader, Maintenance	1	12/7/2020			

